

# Organization & Teams

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| <p><b>Procurement Contracts</b><br/> <b>Stéphane Munier</b><br/> <i>Director</i></p>  | <p><b>Building Management and Industrial Resources</b><br/> <b>Fabien Le Cardinal</b><br/> <i>Director</i></p> |
| <p><b>Accounting Office</b><br/> <b>Tony Gane</b><br/> <i>Accounting Officer</i></p>  | <p><b>Legal Affairs</b><br/> <b>Stéphanie Buisson</b><br/> <i>Director</i></p>                                 |
| <p><b>Sales and Marketing</b><br/> <b>Jérôme Nerot</b><br/> <i>Director</i></p> <p><b>Jérôme Janin</b><br/> <i>Marketing Director</i></p> | <p><b>Quality and Ethics</b><br/> <b>Céline Hecquet</b><br/> <i>Director</i></p>                               |
| <p><b>Communications and External Relations</b><br/> <b>Florence Ferry</b><br/> <i>Director</i></p>                                       | <p><b>Human Resources</b><br/> <b>Rémi Leteinturier</b><br/> <i>Director</i></p>                               |
| <p><b>Finances</b><br/> <b>Nicolas Houdebine</b><br/> <i>Director</i></p>   | <p><b>Information Systems</b><br/> <b>Yann Holly</b><br/> <i>Director</i></p>                                  |

**Étienne Crépon**  
*Chief Executive Officer*

**Sylvie Ravalet**  
*Delegate General Director*

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| <p><b>Strategy and Finance</b><br/> <b>Sylvie Ravalet</b><br/> <i>Deputy Chief Executive Officer</i></p> <p><b>Cristina Garcez</b><br/> <i>Director of Urban Strategies</i></p> | <p><b>Research and Development</b><br/> <b>Hervé Charrue</b><br/> <i>Deputy Chief Executive Officer</i><br/> <i>Director of Research and Development</i></p> <p><b>Nelson Rodrigues</b><br/> <i>Deputy Director</i></p> <p><b>Séverine Kirchner</b><br/> <i>Director of Knowledge Management and Scientific &amp; Technical partnerships</i></p> | <p><b>Technological Activities</b><br/> <b>Étienne Crépon</b><br/> <i>Technical Director</i></p> <p><b>Nicolas Ruaux</b><br/> <i>Deputy Director of Assessments</i></p> <p><b>Florent Lyon</b><br/> <i>Deputy Director of Development</i></p> |
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**Director(s) of strategic areas of research**

**Alexandra Lebert**  
*Buildings and cities facing climate change*  
*Circular economy; Resources for buildings*

**Romain Mége**  
*Innovation, reliability of the construction process*  
*Renovation*

**Sophie Moreau**  
*Buildings and neighbourhoods for harmonious community life*

**CSTB Marne-la-Vallée Paris**

**Fabien Le Cardinal**  
*Director*

**CSTB Grenoble**

**Julien Hans**  
*Director*

**Laurence Chapelle**  
*Deputy Director*

**CSTB Nantes**

**Maxime Roger**  
*Director*

**Hervé Conan**  
*Deputy*

**CSTB Sophia Antipolis**

**Franck Andrieux**  
*Director*

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| <p><b>Publishing and Training</b></p> <p><b>Patrick Morand</b><br/> <i>Director</i></p> <p><b>Eric Coignoux</b><br/> <i>Deputy Director</i></p> <p><i>Editorial Customer Development (Acting)</i></p> <p><b>Philippe Gil-Garcia</b><br/> <i>Editorial Products and Services</i></p> <p><b>Isabelle Meunier</b><br/> <i>Sales Administration and Customer Relations, Publishing</i></p> <p><b>Émilie Suire</b><br/> <i>Engineering and Training Services</i></p> | <p><b>Economic Analysis and Studies</b></p> <p><b>Hervé Charrue</b><br/> <i>Acting Director</i></p> | <p><b>Energy, Environment</b></p> <p><b>Julien Hans</b><br/> <i>Director</i></p> <p><b>Lionel Bertrand</b><br/> <i>Deputy Director</i><br/> <i>Market Development</i></p> <p><b>Patrick Corralès</b><br/> <i>IT Development</i></p> <p><b>Stéphanie Derouineau</b><br/> <i>In-service Performance</i></p> <p><b>Thierry Guiot</b><br/> <i>Energy Systems from Building to Territory</i></p> <p><b>Marine Vesson</b><br/> <i>Environment</i></p> <p><b>Coralie Nguyen</b><br/> <i>Energy Systems</i><br/> <i>Silver Economy</i></p> <p><b>Charles Pelé</b><br/> <i>Efficient Building Design</i></p> <p><b>Caroline Bouteloup</b><br/> <i>Building Stock Renovation and Management</i></p> <p><b>Sylvain Laurenceau</b><br/> <i>Circular Economy</i></p> | <p><b>Health, Comfort</b></p> <p><b>Driss Samri</b><br/> <i>Director</i></p> <p><b>Sébastien Agnolin</b><br/> <i>Acoustic, vibration, lighting and Electromagnetism</i></p> <p><b>Thi Lan Ha</b><br/> <i>Biological Agents and Air Contaminants</i></p> <p><b>Marie Magnin</b><br/> <i>European Laboratory of Building Acoustics (LABE)</i></p> <p><b>Corinne Mandin</b><br/> <i>Expology – Indoor Air Quality Observatory</i></p> <p><b>François Maupetit</b><br/> <i>Physical Chemistry</i><br/> <i>Sources and Transfer of Pollutants</i></p> | <p><b>Information Technology</b></p> <p><b>Souheil Soubra</b><br/> <i>Director</i></p> <p><b>Franck Andrieux</b><br/> <i>Deputy Director</i></p> <p><b>Sandrine Maïssa</b><br/> <i>Digital Services &amp; Data</i></p> <p><b>Elisa Rolland</b><br/> <i>Development of Digital Uses &amp; BIM</i></p> <p><b>Benoît Vinot</b><br/> <i>Public Policies &amp; Cloud support</i></p> <p><b>Daniela Belziti</b><br/> <i>Prospective &amp; Innovation Unit</i></p> | <p><b>Climatology, Aerodynamics, Pollution and Purification</b></p> <p><b>Maxime Roger</b><br/> <i>Director</i></p> <p><b>Julien Rogé</b><br/> <i>Deputy Director</i></p> <p><b>Jean-Paul Bouchet</b><br/> <i>Industrial Facilities and Transportation</i></p> <p><b>Anthony Couzinet</b><br/> <i>Water</i></p> <p><b>Jean-Vivien Heck</b><br/> <i>Wind, Air Flow, and Comfort</i></p> | <p><b>Safety, Structures and Fire Performance</b></p> <p><b>Nicolas Ruaux</b><br/> <i>Dacting director</i></p> <p><b>Ménad Chenaf</b><br/> <i>Deputy Director</i><br/> <i>Structural Safety of Buildings</i></p> <p><b>Martial Bonhomme</b><br/> <i>Fire Studies and Tests</i></p> <p><b>Anca Cronopol</b><br/> <i>Structures, Masonry and Partitions</i></p> <p><b>Anthony Couzinet</b><br/> <i>Regulatory Assessments, Research</i></p> <p><b>Philippe Rivillon</b><br/> <i>Mechanical Studies and Tests</i></p> | <p><b>Building' Envelope</b></p> <p><b>Stéphane Hameury</b><br/> <i>Director</i></p> <p><b>Salem Farkh</b><br/> <i>Hygrothermal Properties of Structures</i></p> <p><b>Stéphane Gilliot</b><br/> <i>Façades, Coverings and Roofing</i></p> | <p><b>Flooring and Coverings</b></p> <p><b>Christine Gilliot</b><br/> <i>Director</i></p> <p><b>Virginie Cordier</b><br/> <i>Flooring Systems</i></p> <p><b>Gilbert Fau</b><br/> <i>Coverings and Industrial Flooring</i></p> <p><b>Claire Fouillet</b><br/> <i>Certification</i></p> <p><b>Véronique Rochette</b><br/> <i>Testing</i></p> <p><b>Lucie Wiatt</b><br/> <i>Facade Systems with Rendering</i></p> | <p><b>Windows and Glazing</b></p> <p><b>Hubert Lagier</b><br/> <i>Director</i></p> <p><b>Yann Faisant</b><br/> <i>Assessment</i></p> <p><b>Marc Goessel</b><br/> <i>Certification</i></p> <p><b>Stéphanie Le Roux</b><br/> <i>Glazing</i></p> <p><b>François Olive</b><br/> <i>Testing (Grenoble)</i></p> <p><b>Christine Chaunard</b><br/> <i>Testing (MLV)</i></p> <p><b>Jawson Trizolio</b><br/> <i>Audits</i></p> | <p><b>Hydraulics and Sanitary Equipment</b></p> <p><b>Philippe Pied</b><br/> <i>Director</i></p> <p><b>Jean-Marie Franco</b><br/> <i>Tapware and Sanitaryware</i></p> <p><b>Walid Jaafar</b><br/> <i>Piping Systems</i></p> |
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